

**The Claussen Group**

725 N. Derby Lane
North Sioux City, SD 57049
605-232-4376

Apply online at

<http://theclaussengroup.com/careers/>

Notice of Position Available: **Snow Removal Operator(s)**

The Claussen Group has an opening for **Snow Removal Operators**. We are seeking a qualified, motivated, and dependable candidate to join our growing team. This **person or Sub-Contractor** must be able to help us to continue to deliver incredible customer experience for our residential and commercial accounts by having great attention to detail and communication skills. Must be positive, hardworking, energetic, and smart.

Job tasks Include but not limited to:

- Work closely with Foreman in the de-icing and removal of snow from walks, driveways and parking lots for various residential and commercial properties according to the specified contracts.
- Always represent the company's best interest, maintain the highest level of integrity and professionalism.
- Maintain a clean and safe job site, while ensuring current landscape and property is not damaged in the efforts of removing snow.
- Maintain and care for your personal or company provided equipment, tools and vehicles.
- Proficiently and safely use snow removal equipment such as shovels, plows, snow blowers, ATV's, skid loaders, vehicles with plow blades, and other power and manually operated tools and equipment used to perform snow removal.
- Safely and appropriately distribute de-icing solutions, including calcium chloride or rock salt.
- Perform highly physical work outdoors on a consistent basis in all weather conditions, specifically very cold, icy, snowy weather.
- Work as part of a team and take direction. Understand and meet contract scheduled deadlines without sacrificing great customer service or excellent quality.
- Keep accurate timesheet records, submitted for review and signoff by the required deadlines.
- Attend training classes and seminars as requested by management.
- Perform other tasks or projects as assigned/instructed by Foreman.

Minimum Requirements:

- 6 months minimum previous snow removal experience.
- Must have a valid driver's license with clean DMVR and current auto insurance coverage. This is required whether you use your own vehicle/equipment or the Company's.
- Must be professional in appearance and actions.
- Great time management skills; available for seasonal long hours, a clear schedule to work all hours of the day, any day of the week and a strong work ethic. This position will require, although rare, potential holiday work.
- This is a weather dependent position with no guaranteed hours.
- Punctual and dependable with a can-do attitude.

How to Apply

You can download and submit an application from our website by visiting:
<http://theclaussengroup.com/careers/> Cover letters are a plus.

